

Provincial Council of Women of Ontario - 2019 AGM Panelists



The Honorable Karina Gould
MP Burlington; Minister of Democratic Institutions

As the Member of Parliament for Burlington, Karina has been a strong advocate in the House on issues such as; youth employment, women's issues, pension enhancement, the environment, and the future of manufacturing. In 2016, she worked closely with the Burlington community to coordinate efforts to welcome privately sponsored and government assisted refugees from Syria who now call Burlington home. Karina continues to ensure that active community engagement and constituent representation are her top priorities.

Karina was sworn in as Minister of Democratic Institutions on January 10th, 2017. As Minister, Karina will work to strengthen the openness and fairness of Canada's public institutions. To learn more about her role, please visit: www.democraticinstitutions.gc.ca

From December 2nd, 2015 to January 9th, 2017, Karina served as the Parliamentary Secretary to Minister Marie-Claude Bibeau, the Minister for International Development and La Francophonie. She held additional parliamentary duties which included handling routine matters in the House of Commons, engaging in committee work, supporting the Minister in maintaining contact with Senators and other Members of the House of Commons, and being called upon to answer policy questions from the Opposition during Question Period.

Karina is a community activist with deep roots in her hometown of Burlington. Her passion for public service began at a young age. After attending M.M. Robinson High School in Burlington, she spent a year in Mexico volunteering at an orphanage. As an undergraduate student at McGill University, Karina served as president of the Arts Undergraduate Society and organized a \$20,000 fundraising campaign for victims of the 2010 earthquake in Haiti. Following graduation, Karina began her career as a consultant in the Migration and Development Program at the Organization of American States in Washington, D.C. Karina went on to pursue a master's degree in International Relations at the University of Oxford. Upon completion, she moved back to her hometown of Burlington and worked as a Trade and Investment Specialist for the Mexican Trade Commission.



Tanya Kyrlyuk
PCWO Vice -President Health & Safety

Tanya Kyrlyuk is a 26-year veteran with the Ontario Provincial Police. She progressed through her career from front line uniformed patrol in central region, to the media relations officer, and twelve years ago, she finally found her niche by investigating major crime cases. She participated on many high-profile crime investigations. She has received provincial training and experience in major case management, interview and interrogations, search warrant writing, and surveillance, and lead investigator roles.

For more than two decades, she has experienced and witnessed small advancements for women in policing but even more pitfalls. Unfortunately, she has experienced and heard from credible sources of similar situations bearing a close resemblance to the media stories from the RCMP women for last few years. It appears to be two steps forward and ten steps back.

During her time as a police officer, she became a sole custodial single mom of twin sons, Nicholas and Benjamin. They are now teenagers heavily involved in rep hockey in their community. While working as a police officer and her children's hockey taxi service, she completed her Bachelor's degree in Criminal Justice and a Master of Science in Forensic Psychology with a research capstone thesis on "Police Culture and its Impact on Officer Suicides". Her research has since been requested by government agencies to facilitate panel reviews on officer suicide rates in Ontario.

She was a part time professor at Durham College and Loyalist College in the Police Foundations programs in their fraud and crisis intervention courses.

Tanya's vision for the future of women in policing is to have a fair and due process for workplace sexual harassment investigations conducted by an external impartial agency, and to off-load the process away from the involved police services.



Linda Davis

PCWO VP Economics; National President, The Canadian Federation of Business and Professional Women

Linda has spent the past 25 years working for equality and balance between women and men. She engages in this activism through the Business and Professional Women where she is the National President. She also sits on the Boards of the Provincial Council of Women and the Canadian Federation of University Women. These groups are all engaged in creating a society where women and men are treated equally. It is the way she feels she can be a Changemaker.

In 2015-16 Linda was appointed by Order in Council to the Steering Committee to Close the Gender Wage Gap for the Ontario Minister of Labour. They worked with a research team to review wage gap issues and solutions from various jurisdictions. From that research they created a consultation paper for the public. They visited 15 cities meeting with employers, city officials and the public. After reading 100s of submissions they submitted a 70 paged Final Report and Recommendations to the government. The report contained 20 recommendations from improved child care, elder care, employment leaves, edits to the Pay Equity Act including proxy analysis, gender workplace guidelines, pay transparency, employer and employee assistance to understand and comply, gender balance on boards and appointed positions, a social awareness campaign, an unbiased education system, gender-based analysis and budgeting in government, and gender sensitive procurement.

Linda continues to be active for Equal Pay Day each year bringing awareness locally and throughout Ontario. In 2017, Linda received the Canada 150 Award recognizing community contributions from MP Irene Mathysen. In 2018, Linda received the United Way-Elgin Middlesex Labour Appreciation Award for outstanding contributions to the community. In 2019 Linda received the Leading Women, Leading Girls Award for actively promoting equality from MPP Teresa Armstrong.



Maide Yazar – Panel Facilitator
PCWO VP Resolutions; Past President and Chair of Public Policy, BPW Ontario; Board Member of Elder Abuse Ontario; Board of Directors of Cedarbrook Society

Maide is a community volunteer dedicated to the cause of achieving equality for working women and safety and security of vulnerable older adults.

Maide is a proud member of the Board of Directors of the Provincial Council of Women of Ontario (PCWO). She first joined PCWO as a member when she was the designated representative from the Board of Directors of the Business and Professional

Women of Ontario (BPW Ontario) in her role as its First Vice-President. Subsequently, she was elected to the PCWO Board of Directors and has served as the Vice-President and Convenor of Resolutions.

She is the Immediate Past President of BPW Ontario and is currently serving as the Chair of Public Policy. Maide is also the Vice-President of Resolutions and Public Policy for BPW Canada. Currently, Maide also serves on the Board of Elder Abuse Ontario, and is a member of the Governance Committee of the Board of Directors of the Cedarbrook Society which operates the Darling Home for Kids. Maide received a special recognition for 20 years of volunteerism with the Darling Home for Kids in 2018. She is also a recipient of a volunteer recognition award as part of the celebrations in 2012 of the Queen's Golden Jubilee.

Maide is a management consultant working for health and social services sectors, working with organizations in developing person-responsive strategic plans, evaluating programs, establishing business and operational plans. She has a B. Sc. in Biochemistry and an MBA. She loves her family, the sisterhood of PCWO and BPW, travelling, working in diverse communities, and being a cat companion.